

**Sudhagad Education Society's  
Sheth J. N. Paliwala Commerce College, Science and  
Arts College Pali - Sudhagad, Dist. Raigad**

**Gender Audit**





**Basic Information of the College**  
**IQAC CLUSTER INDIA**  
**FOR SHETH J. N. PALIWALA COLLEGE,**  
**PALI SUDHAGAD**







The Gender Audit Committee visited **Sheth J. N. Paliwala Commerce College, Science and Arts College** on: 18/04/2022

Day : Monday	Date: 18/04/2022	Time: 9:30 am
--------------	------------------	---------------

The External Peer committee members for Gender Audit appointed by IQAC Cluster India are:

No	Name	Designation	Address	Signature
1.	Prof. (Dr.) Sangita Chitrakoti	Chairman	Laxmi Shalini Women's College, Pezari, Raigad	
2.	Prof. (Dr.) Ayub Shaikh	Member	I. C. S. College Khed, Ratnagiri	

Authorities of the organization who interacted with the Gender Audit team are:

No	Name	Designation	Address	Signature
1.	Mr. Ravindra Limaye	Management representative	Pali	
2.	Dr. Sudhakar Lahupachang	Principal	Pali	
3.	Prof. M. S. Liman	CDC member	Pali	
4.	Dr. M. A. Badgujar	IQAC In charge	Pali	
5.	Mr. Ravikant Ghosalkar	Registrar or equivalent	Pali	
6.	Dr. S. V. Patharkar	Teacher representative	Pali	

The Gender Audit report has been submitted by IQAC Cluster India on: 18/04/2022

  
Principal

  
Committee Chairman

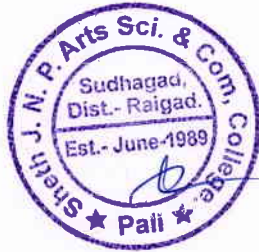
**PRINCIPAL**  
Sheth J. N. Paliwala College,  
College, Sci. & Arts College,  
Pali- Sudhagad, Dist.- Raigad.

**Section I: Basic Details of the Organization:**

<b>I</b>	<b>Name of the Trust/ Society</b> Address Phone no: E-mail Year of Establishment:	Sudhagad Education Society Pali Sudhagad Raigad 02142-242101 <a href="mailto:sespali1941@gmail.com">sespali1941@gmail.com</a> 11/04/1953
<b>II</b>	<b>Name of the College/ Institute:</b>	Sheth J. N. Paliwala Commerce college, Science & Arts College
	<b>Address:</b>	Pali, Sudhagad
	<b>Year of Establishment</b>	1989
	<b>Authority Name&amp; phone No.:</b>	Dr. Sudhakar Lahupachang, 9422036364
	<b>Coordinators name &amp; Phone no</b>	Dr. M. A. Badgujar, 9421168808
	<b>Contact Details:</b> 1. Telephone no with STD code 2. Fax no: 3. Mobile no of the organization 4. Organizational email: 5. Website address:	02142-242101 02142-242101 02142-242101 <a href="mailto:sespali1941@gmail.com">sespali1941@gmail.com</a> <a href="http://www.jnpaliwala.in">www.jnpaliwala.in</a>
<b>III.</b>	<b>Institutional Status</b> 1. Affiliating University: 2. Affiliation Status: 3. UGC Approval 4. Financial Status:	Permanent 2f & 12B Date: 24/01/2013 Aided: Grant in Aid + self-financing.
<b>IV.</b>	<b>Type of College:</b>	a) Affiliated b) Co-ed College.



		c) Rural
V.	<b>Type of Faculty/Programme</b>	<b>Multi faculty</b> Arts/ Commerce/ Science
VI.	<b>Special status conferred</b>  <b>UGC-Special Assistance Programme</b>	UGC/CSIR/DST/DBT/ICMR etc (give details)  DST Star Scheme  UGC  B.A., B.Com, B.Sc., M.A., M.Com, M.Sc.







## Gender Audit Format for College



### Part I

#### Organization Information on gender Aspects

(Brief precise information needed. Please use charts/ bullet points/ in shorts for description.)

#### Governance Bodies, Key Actors & Decision makers:

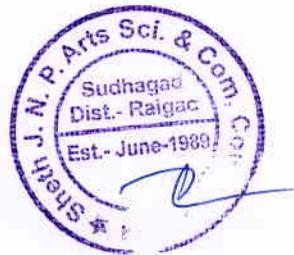
1. Gender Ratio & category wise data of students, teaching, nonteaching faculty. (Data of at least last three years).

	Teaching	Non-teaching	students	Total
<b>2020 - 2021</b>				
Male	19	18	447	484
Female	12	01	471	484
Others	-	-	-	-
<b>2021 - 2022</b>				
Male	19	18	459	496
Female	12	01	456	469
Others	-	-	-	-

2. Whether banners about respect of all genders is showcased on campus on website and in prospectus?

Location of the banners/ boards	prime location/ notice board/ library/ website.	
Viewership of the banners/ boards (possible % viewership each day)	No of banners with prime location (viewership 100%):	
	No of Banners at other locations (viewership: 60 to 80%)	
Year of posting the banners/ boards.	2018/19	
Banner link on college website	<a href="https://jnpaliwala.in/gender-policy/">https://jnpaliwala.in/gender-policy/</a>	

3. Gender ratio of management staff (Principal/ Vice Principal/ In charges/ office in-charge and governing body).



	Governing / Apex body	Principal/ Vice Principals/ In charges/ Heads of Department/ IQAC incharge	Office/ Admin incharge/ Accounts head/ other office authority	Total
<b>2020 - 2021</b>				
Male		18	04	22
Female		02	-	02
Others		-	-	-
<b>2021 - 2022</b>				
Male		18	04	22
Female		02	-	02
Others		-	-	-

4. Student council representation Gender wise:

Year	Male	Female	Total
2020-21			
2021-22			

5. No of single parent children and their genders (details of the year of auditing to be given).

No of students with mother as single parent	13
No of students with father as single parent	18
No of students with neither parent	06
Students who have lost their one/ both parents in Covid.	03
Total number of such students	40

6. Gender Policy on website.

Gender Policy Link:	<a href="https://jnpaliwala.in/gender-policy/">https://jnpaliwala.in/gender-policy/</a>
---------------------	---

7. Internal Complaints Committee & Vishakha committee (objectives and composition, meeting minutes).

- Number and nature of cases received (brief description) (names not expected)



File name, file no and ownership of file:	
Link of the committee details on website:	<a href="#">Gender Policy – SHETH J.N.PALIWALA COMMERCE COLLEGE, SCIENCE &amp; ARTS COLLEGE, PALI – SUDHAGAD</a>

8. Sexual harassment act 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

File name, file no and ownership of file:	
Link of the committee details on website:	<a href="https://jnpaliwala.in/wp-content/uploads/2023/05/Sexual-Harassment-at-Workplace-Act.pdf">https://jnpaliwala.in/wp-content/uploads/2023/05/Sexual-Harassment-at-Workplace-Act.pdf</a>

9. The grievance redressal cell has a time bound action program displayed on the website. **(Data of three years needed)**

- File with details of authority name, position, phone numbers, grievance policy, minutes of the meetings.)
- Link of above details on the website.
- Grievance redressal policy on the website.

**Part A: Standard grievances:**

No.	Type of grievance	Duration of redressal	Authority of responsibility for the grievance.

10. Facilities provided to genders: (at least 4)

- Rest rooms. Yes
- Medical facilities: (First Aid) Yes
- Separate washrooms. Yes
  - Women's washrooms with sanitary pad dispensers and sanitary pad incinerators -
- Separate Staff Room for women in college.- Yes

11. Safety features provided for genders.-



- Male guards at gate- Yes
- CCTV cameras - Yes

12. Gender based participation in NSS/ Sports/ performing arts, etc.

No	Activity	Male participants	Female participants
1	NSS (2020-21) (2021-22)	107 115	193 177
2	Sports (2020-21) (2021-22)	-- --	-- --
3	Performing arts (2020-21) (2021-22)	06 14	03 17

(Though only numbers have been mentioned here the file must showcase the details of students during the visit/ showcase it on the website. A three-year data for average necessary.)

13. The duties of the employer are available with the organization as per the UGC act 2013. - **Yes (Mgt. E19)**

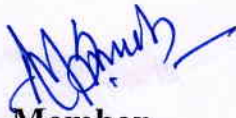
14. Any other features to be added. - Nil





## **Gender Audit Recommendations**

- 1) Suggested to install vending disposal Machine in Girls common room.
- 2) Develop structured mechanism to resolve issues related to internal complaint cell.
- 3) Augmentation of Girls Common room with required inclusion.
- 4) Arrange bed along with first aid box in Girls common room.
- 5) Maintain hygienic conditions and proper sanitation in Girls common room regularly.
- 6) Separate slot will be allotted for Girls Students to use gym & Indoor sport facility.
- 7) Provide canteen facility in the campus.
- 8) Institution should be organized more awareness program on health & hygiene.
- 9) Initiatives should be taken by Institute Staff & Students to aware and understand Gender equity / equality.
- 10) Internal Complaint Cell should be functional and active as per directed by UGC rules and regulation.



**Member**

Professor Dr. Ayub Shaikh  
Professor & Head department of Zoology  
I.C.S. College of Arts, Commerce & Science,  
Khed Dist- Ratnagiri.



**Chairman**

Dr. Sangeeta Chitrakoti  
Chairman, WDC,  
Laxmi Shaleeni Mahila Mahavidyalaya,  
Pezari, Dist- Raigad

**IQAC Cluster**