



Sudhagad Education Society's

Estd.1989-90

**SHETH J. N. PALIWALA COMMERCE COLLEGE,  
SCIENCE & ARTS COLLEGE, PALI-SUDHAGAD, RAIGAD**

Accredited with 'B' grade by NAAC

**Late. Shri. K. G. Limaye**  
Founder Chairman

**Shri. V. G. Oswal**  
Chairman  
Mob.:9422691491

**Shri. Ravindra Limaye**  
Vice-Chairman  
Mob.:9224582575

**Dr. S. C. Lahupachang**  
Principal  
Mob.:9422036364

**ADMINISTRATIVE OFFICERS**

**YEAR: - 2023-2024**

Sr.No.	Name	Designation
1	Dr. S. C. Lahupachang	Principal
2	Mr. R. P. Ghosalkar	Office Superintendent



**PRINCIPAL**

Sheth J. N. Paliwala Com,  
College, Sci. & Arts College,  
Pali- Sudhagad, Dist.- Raigad.



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● Phone : (02142)-242101 / 241074 ● Web.: <https://jnpaliwala.in> ● Email : [principal@jnpaliwala.in](mailto:principal@jnpaliwala.in)

Ref. No.:

Date: 13/06/2023

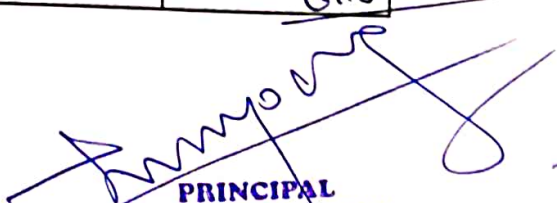
**Notice**

All the staff members are hereby informed that for the academic year 2023-24 various committees are constituted for the smooth functioning of the academic and administration work of the college. You are responsible for the smooth functioning of the work of committee.







  
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Sci. & Arts College,  
Pali-Sudhagad, Dist. Raigad.

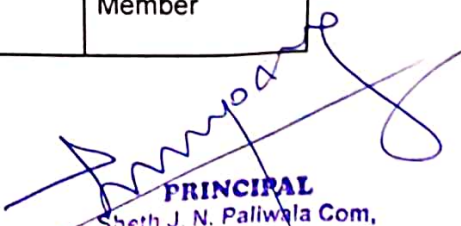
**Various College Committees for the academic year 2023-2024**

Sr.No.	Name of Committee	Sr.No	Name of Member	Designation
1.	Admission Committee	1.	Prof.Dr.Mrs.A.S.Puranik	Chairman
		2.	Prof.Dr.Shri.S.V. Patharkar	Member
		3.	Prof.Mrs.S.S.Bewalkar	Member <i>Belwalkar</i>
		4.	Shri.R.P.Ghosalkar	Member
		5.	Shri.S.G.Gaikwad	Member
2.	NSS Committee	1.	Prof.Mrs.S.S Belwalkar	Chairman <i>Belwalkar</i>
		2.	Prof. Shri .D.G.Mundhe	Member
		3.	Prof.Dr.Shri. A.S.Zende	Member
3.	Alumni Committee	1.	Prof.Dr. A.M Sohani	Chairman
		2.	Prof.Mrs.S.S Belwalkar	Member <i>Belwalkar</i>
		3.	Dr.M.A. Badgujar	Member <i>Badgujar</i>
		4.	Prof.Shri.N.N.Patil	Member <i>Patil</i>
		5.	Prof.Miss.V.G.Mankame	Member <i>Mankame</i>
		6.	Prof.Mrs.S.D.Deshmukh	Member
		7.	Prof.Shri.R.M.Shirke	Member <i>Shirke</i>
		8.	Prof.Mrs.J.D.Machigar	Member
		9.	Prof.G.L Nehare	Member <i>जी.ए.नेहरे</i>

  
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4.	SC/ST Committee	1.	Prof. A. M. Sohani	Chairman	
		2.	Prof. Y. D. Bhandkoli	Member	
		3.	Prof. D. G. Mundhe	Member	
		4.	Prof. B. D. Sajekar	Member	
5.	Culture Committee	1.	Prof. U. B. Inamdar	Chairman	
		2.	Prof. S. S. Khairnar	Member	
		3.	Prof. Miss V. G. Mankame	Member	
		4.	Prof. Mrs S. D. Deshmukh	Member	
6.	College Development Committee	1.	Mr. V. G. Oswal	Chairman	
		2.	Mr. Ravi Limaye	Member	
		3.	Mrs. Geeta. Parlecha	Member	
		4.	Mrs. Ravikant Ghosalkar	Member	
		5.	Mr. Madhav Vaishampayan	Member	
		6.	Prof. Dr. A. S. Puranik	Member	
		7.	Prof. M. S Liman	Member	
		8.	Prof. Dr. M. A. Badgujar	Member	
		9.	Prof. Dr. S. V. Patharkar	Member	
		10.	Prof. Dr. S. A. Patil	Member	
		11.	Mr. Uttam Shinde	Member	
		12.	Mrs. Dr. Aaditi Bhide	Member	
		13.	Mr. Kalpesh Shaha	Member	

  
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 College Sci. & Arts College,  
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		14.	Miss. Waghmare Saloni	Member	
		15.	Miss. Suvarna. Akhade	Member	
		16.	Dr. Sudhakar. C. Lahupachang	Secretary	
7.	<b>D. L. L. E Committee</b>	1.	Prof. Shri D. R. Shivpuje	Chairman	<i>[Signature]</i>
		2.	Prof. Shri Y. D. Bhandkoli	Member	<i>[Signature]</i>
		3.	Prof. Shri. R. M. Shirke	Member	<i>[Signature]</i>
		4.	Prof. D. S. Nikam	Member	
		5.	Prof. S. G. Shilkhande	Member	<i>[Signature]</i>
8.	<b>Placement Committee</b>	1.	Prof. Shri. M. A Badgujar	Chairman	<i>[Signature]</i>
		2.	Prof. Dr. Shri S. V Patharkar	Member	
		3.	Prof. Shri Y. D. Bhandkoli	Member	<i>[Signature]</i>
		4.	Prof. Mrs. S. S Belwalkar	Member	<i>[Signature]</i>
		5.	Prof. Mrs. A. C. Patil	Member	
9.	<b>Sports Committee</b>	1.	Prof. Dr. S. V. Patharkar	Chairman	
		2.	Prof. S. R. Bhoir	Member	<i>[Signature]</i>
		3.	Prof. D. M. Bangare	Member	
		4.	Mr. Chandrakant. B. Paradhi	Member	
10.	<b>Library Committee</b>	1.	Lib. Mr. L. B. Ukey	Chairman	
		2.	Prof. Dr. Shri S. V Patharkar	Member	
		3.	Prof. Dr. M. A Badgujar	Member	
		4.	Prof. Dr. A. S. Zende	Member	

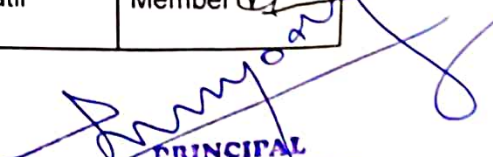
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**PRINCIPAL**  
 Sheth J. N. Paliwala Com,  
 College, Sci. & Arts College,  
 Dist. Solapur - Raigad.

		5.	Prof. G. L. Nehare	<i>(Signature)</i>
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11.	Discipline Committee	1.	Prof. Dr. Shri.i.S. V. Patharkar	Chairman	
		2.	Prof. Dr. M. A. Badgujar	Member	<i>(Signature)</i>
		3.	Prof. Shri.D.G.Mundhe	Member	
		4.	Prof. Miss A. S. Kedari	Member	<i>(Signature)</i>
		5.	Mr. Chandrakant. B. Paradhi	Member	
12.	Examination Committee	1.	Prof. Shri.N. N. Patil	Chairman	<i>(Signature)</i>
		2.	Prof. Shri.D. R. Shivpuje	Member	<i>(Signature)</i>
		3.	Prof. Shri.S. T. Chavan	Member	<i>(Signature)</i>
		4.	Prof. Miss. A. S. Kedari	Member	<i>(Signature)</i>
		5.	Prof. Miss.V. G. Mankame	IT Coordinator	<i>(Signature)</i>
13.	IQAC Committee	1.	Prof. Dr. Shri.M. A. Badgujar	Co-ordinator	<i>(Signature)</i>
		2.	Prof. Shri. U. B. Inamdar	Member	<i>(Signature)</i>
		3.	Prof.Mrs.S.S Belwalkar	Member	<i>(Signature)</i>
		4.	Prof. Mr. D. G. Mundhe	Member	
		5.	Lib. Mr. L. B. Ukey	Member	
		6.	Dr. Mrs. A.S. Puranik	Member	
		7.	Dr. S.A. Patil	Member	
		7.	Shri. Ravikant. P. Ghosalkar	Administrative officer	

*(Signature)*  
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14.	<b>Sexual Harassment Committee</b>	1.	Mrs. Dr. Shri.A. S. Puranik	Chairman
		2.	Prof.Mrs.S.S Belwalkar	Member <i>Belwalkar</i>
		3.	Prof. Shri. D. G. Mundhe	Member
		4.	Prof. Shri. R. M. Shirke	Member <i>Shirke</i>
		5.	Prof.Mrs.J. D. Machigar	Member
15.	<b>Women development cell</b>	1.	Prof Dr.Mrs.A.S.Puranik	Chairman
		2.	Prof.Mrs.S.S Belwalkar	Member <i>Belwalkar</i>
		3.	Prof. Dr. A. M. Sohani	Member <i>Sohani</i>
		4.	Prof. Dr.Mrs.B. M Arote	Member <i>Arote</i>
		5.	Mrs. Advt. Swarda Sane	Member
		6.	Shri. S. G. Gaikwad	Member
		7.	Mrs. Vinita. V. More	Member
16.	<b>Internal Complaint Committee</b>	1.	Prof.Shri.U. B. Inamdar	Chairman <i>Inamdar</i>
		2.	Prof. Dr.Shri. M. A. Badgujar	Member <i>Badgujar</i>
		3.	Prof.Shri.N. N. Patil	Member <i>Patil</i>
		4.	Prof.Shri.S. S. Khairnar	Member <i>Khairnar</i>
		5.	Prof.Shri.D. R. Shivpuje	Member <i>Shivpuje</i>
		6.	Prof. Miss. V. G. Mankame	Member <i>Mankame</i>
		7.	Prof.Shri.R. M. Shirke	Member <i>Shirke</i>
		8.	Prof.Mrs. A. M. Patil	Member <i>Patil</i>

  
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

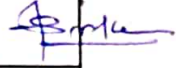


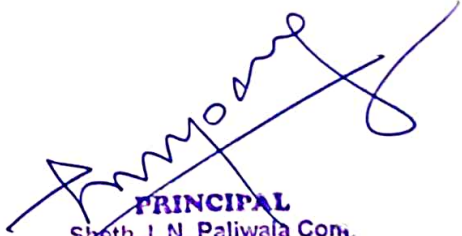
		9.	Shri. V. Lokhande	Member	<i>Lokhande</i>
		10.	Prof. Miss. C. Jamdhare	Member	<i>Jamdhare</i>
		11.	Prof. Shri. K. G. Jambhekar	Member	<i>Jambhekar</i>
17.	Grievance Redressal Committee	1.	Prof. Dr. Shri. S. V. Patharkar	Chairman	
		2.	Prof. Shri. N. N. Patil	Member	
		3.	Prof. Mrs. S. S. Belwalkar	Member	<i>Belwalkar</i>
		4.	Dr. Mrs. B. M. Arote	Member	<i>Arote</i>
18.	Anti-Ragging Committee	1.	Prof. Mrs. Dr. A. S. Puranik	Chairman	
		2.	Prof. Shri. K. G. Jambekar	Member	<i>Jambekar</i>
		3.	Prof. S. T. Chavan	Member	<i>Chavan</i>
		4.	Prof. Dr. S. V. Patharkar	Member	
		5.	Prof. Shri. S. S. Khairnar	Member	
		6.	Prof. Shri. N. N. Patil	Member	<i>Patil</i>
		7.	Prof. Shri. Y. D. Bhandkoli	Member	<i>Bhandkoli</i>
		8.	Prof. Mrs. S. S. Belwalkar	Member	<i>Belwalkar</i>
19	Career Guidance Cell	1	Prof. Santosh Bhoir	Chairman	<i>Bhoir</i>
		2	Prof. Ganesh Nehere	Member	<i>Nehere</i>
		3	Prof. A.S. Zende	Member	

*[Signature]*

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20	Student welfare Committee	1	Prof. S.S. Khairnar	Chairman 
		2	Prof. K.G. Jambhekar	Member 
		3.	Dr. S.A. Patil	Member
		4	Prof. R.M. Shirke	Member 
		5	Dr. A.M. Sohani	Member

  
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Founder Chairman

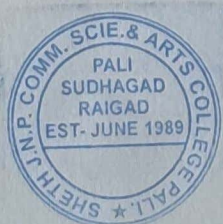
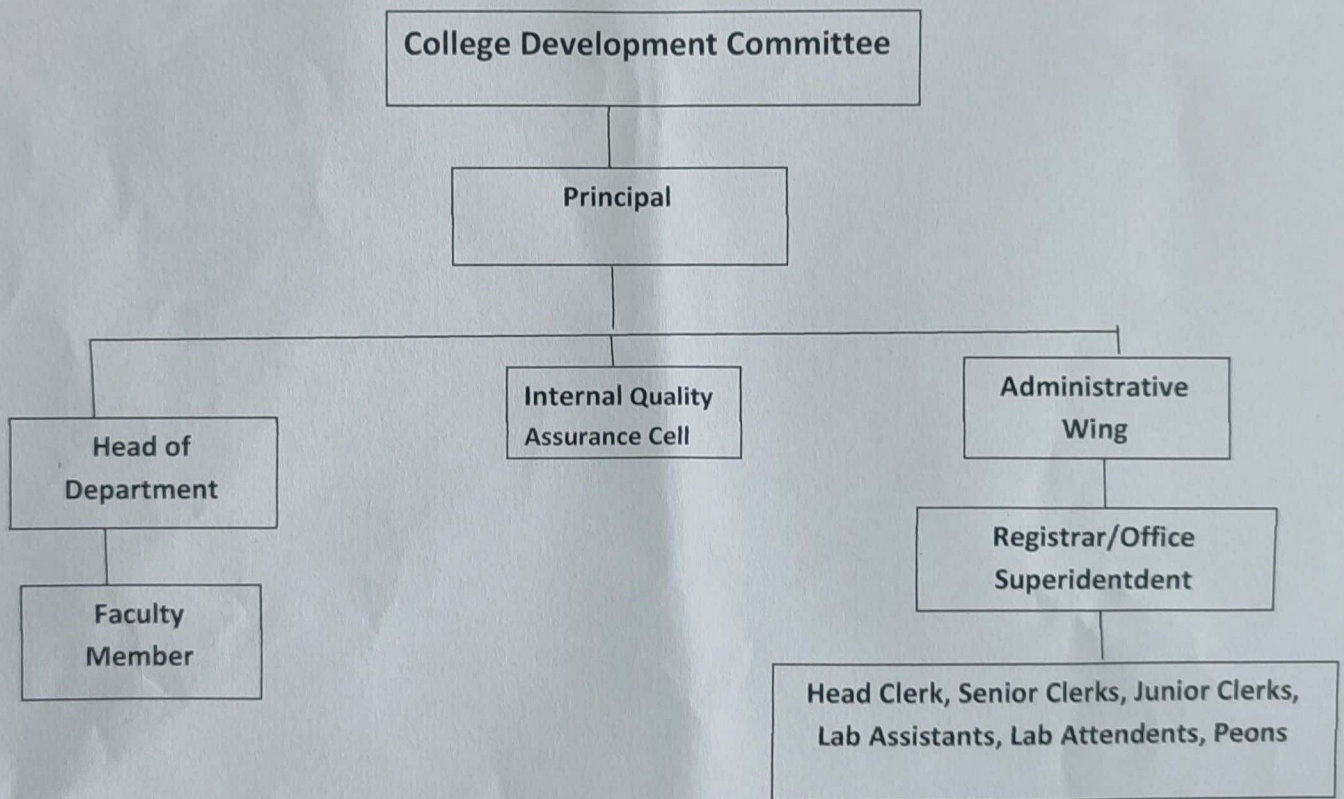
Shri. V. G. Oswal  
Chairman  
Mob.:9422691491

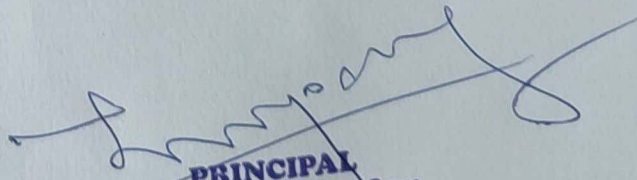
Shri. Ravindra Limaye  
Vice-Chairman  
Mob.:9224582575

Dr. S. C. Lahupachang  
Principal  
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## INSTITUTIONAL ORGANOGRAM

Year- 2023-2024



  
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Ref. No.:

Date: 19/06/2023

**IQAC Committee 2023-24**

Sr. No	Name of the Member	Designation/Department	Position in IQAC
1	Dr. Sudhakar C. Lahupachang	Principal	Chairperson
2	Mr. Ravindra Limaye	Vice President, SES	Management representative
3	Mrs. Gitatai Palrecha	Administrative Officer, SES	Management representative
4	Mr. Ravikant Ghosalkar	Office superintendent	Administrative staff
5	Mr. Inderkumar Parmar	Director, SES	Community representative
6	Mr. Madhukar A. Badgujar	Assistant Professor in Chemistry	Coordinator
7	Mrs. Anjali S. Puranik	Professor in Chemistry	Teacher's representative
8	Mrs. Snehal S. Belwalkar	Assistant professor in Commerce	Teacher's representative
9	Mr. Sarjerao A. Patil	Assistant professor in Geography	Teacher's representative
10	Mr. Dnyanesh G. Mundhe	Assistant professor in Marathi	Teacher's representative
11	Mr. Umesh B. Inamdar	Associate professor in Botany	Teacher's representative
12	Mr. Lintaj Ukey	Librarian	Teacher's representative
13	Mr. Rohidas H. Khandagale	Chemical Industry	Industry representative
14	Miss. Saloni Waghmare	Student	Student representative
15	Mr. Vaibhav Jadhav	Student	Student representative
16	Mr. Rakesh Belose	Ex Student	Alumni representative
17	Mr. Mahesh Barmukh	Ex Student	Alumni representative
18	Mrs. Pratiksha M. Bhave	Parent	Parent representative



  
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# PERSPECTIVE PLAN

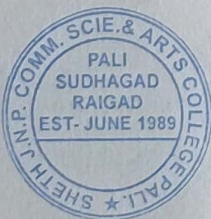
FOR ACADEMIC YEAR  
2023-2024



PREPARED BY

INTERNAL QUALITY ASSURANCE CELL

SHETH J.N. PALIWALA COMMERCE COLLEGE, SCIENCE &  
ARTS COLLEGE, PALI- SUDHAGAD, DIST. RAIGAD-410205



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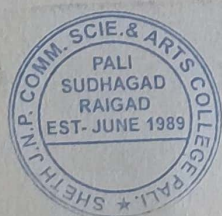
## PREAMBLE

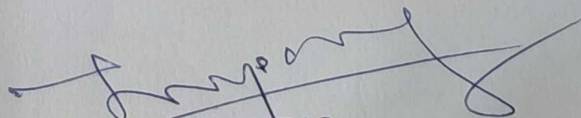
The College has prepared a Perspective Plan for the academic year 2023-24. The perspective plan has been chalked out in the purview of quality indicators of seven criteria determined by NAAC.

Internal Quality Assurance Cell (IQAC) of the college has taken initiatives in the preparation of the Perspective Plan. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college are considered as a base for the formulation of the perspective plan.

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into account in the drafting of the perspective plan.

Introduction of new academic and research programmes, augmentation of career oriented and skill based short-term courses, provision of academic flexibility, faculty involvement in curriculum design and development, organization of workshops on revised syllabus, recruitment of qualified faculty, organization of teacher training programmes, stakeholders feedback mechanism, focus on cross-cutting issues like Gender, Climate Change, Environmental Education, Human Rights and ICT, self-appraisal by teachers, faculty improvement programmes, use of ICT in Teaching-Learning, organization of capacity building programmes / activities for students, attainment of quantitative and qualitative academic results at university examinations, promotion of innovative teaching-learning methods, use of summative and formative evaluation methods, IT input in admission and evaluation processes, up gradation of teachers' qualification, provision of remedial coaching. provision of psycho-social and academic counselling to students, promotion of research in terms of Major/Minor Research Projects, research publications in reputed journals, book publication, paper presentations and organization of seminars and conferences, augmentation of consultancy services for revenue generation, organization of

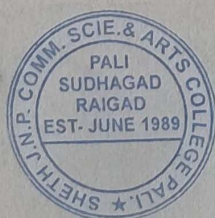


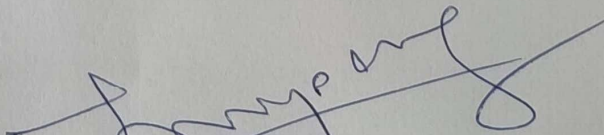
  
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extension and outreach programmes under ISR, Signing MoUs and strengthening collaborations with academic bodies, , upkeep and augmentation of infrastructural facilities, up gradation of Central Library facility, up gradation of departmental libraries, provision of ICT equipment to academic departments and support services, strengthening students support mechanism, organization of sports and cultural events of University of Mumbai, enhancement in students participation in different sports and cultural events, promotion of students research activities through Aavishkar Research Convention, inculcation of entrepreneurship among students, arrangement of placement activities, focus on students progression to higher education, efforts for minimizing drop-out rate, ensure students' active involvement of students in administrative and academic committees, provision of academic leadership by the management, conduct of academic and administrative audits, provision of welfare schemes for faculty and staff, avail grants from different funding agencies, strengthening IQAC activities, conduct of green and energy audits, effective implementation of institutional best practices, focus on energy conservation, water harvesting, check dam construction, carbon neutrality, tree plantation, hazardous waste management and e-waste management, etc. are some of the measures taken at priority basis for quality sustenance and enhancement and prepare the perspective plan.

The draft of the Perspective Plan has been discussed with stakeholders, reviewed and approved in the local managing committee of the college. The perspective plan reflects our sincere efforts to design the institutional quality framework for attainment of its goals and objectives and cope up with the changing perspective of Higher Education in the context of globalization.



  
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## CURRICULAR ASPECTS

### **I) To Introduce New Programmes/Courses:**

- Degree Programmes  
Direct & Indirect Tax (Unaided)  
DLLE (Unaided)  
F. Y. B. com second division (Unaided)
- Postgraduate Degree Programmes  
M.A.-History/Marathi (Unaided)  
M.Com-ACCOUNT (Unaided)  
M. Sc-Organic Chemistry (Unaided)  
Institutional Courses

### **Certificate Courses**

- Communication Skill in English ( From 2019 to till date ) Department of Chemistry
- Tourism S.Y.B.A. Department of Geography
- Career Oriented Courses – Competitive exam Guidance centre

### **II) To develop Curriculum:**

The institute will frame departmental Board of Studies comprising in-house faculty and external experts.

Curriculum of the proposed Institutional Courses will to be designed by the institutional faculty.

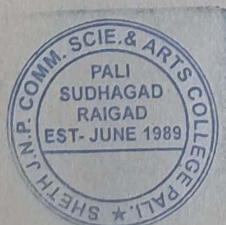
### **III) To organize Workshops on Revised Syllabi:**

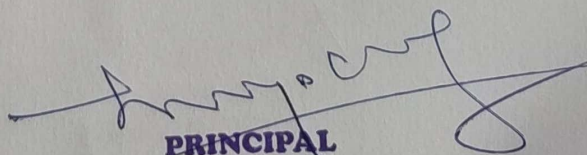
The institute will organize workshops on Revised Syllabi as per the revision made by the affiliated university.

### **IV) To strengthen Feedback Mechanism:**

The institute has planned to restructure feedback mechanism to collect feedback from stakeholder for quality improvement.

Online Feedback System will be adopted for collection of feedback on curriculum, academic facilities and ambiance.

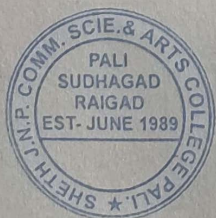


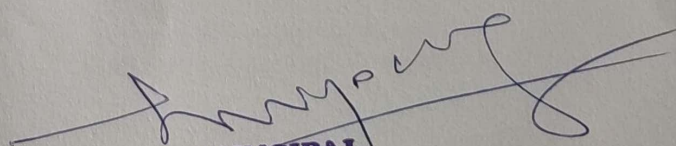
  
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## TEACHING-LEARNING AND EVALUATION

- To appoint Qualified Teachers
- To adopt innovative T-L Methods
- To provide Remedial Coaching for SC, ST, OBC Students
- To provide extra coaching to Slow and Advanced Learners
- To improve academic results at university examinations
- To promote ICT in T-L
- To arrange Experts Lecture Series
- To organize Faculty and Students Improvement Programmes
- To depute faculty and students to seminars and workshops
- To conduct faculty and student exchange programmes
- To develop e-modules
- To strengthen CIE
- To promote online teaching-learning process
- To develop knowledge bank of videos and PPTs
- To define Programme Outcomes and Course Outcomes
- To develop mechanism for measurement of attainment of PO and CO
- To implement Online Student Satisfaction Survey on T-L
- To strengthen mechanism for monitoring of T-L Process

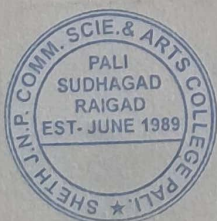



  
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## RESEARCH, INNOVATION AND EXTENSION

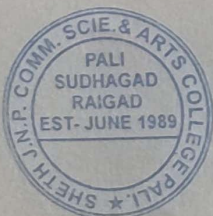
- To organize Seminars/Workshops/Conferences/Webinars
- To prompt Faculty to go for Major and Minor Research Projects
- To prompt Faculty to publish research papers in reputed journals
- To encourage faculty to present papers in international conferences especially held in abroad
- To publish national and international patents
- To increase student's participation in Aavishkar Research Convention
- To initiate formal consultancy services for revenue generation
- To arrange extension activities under ISR To sign MoUs for collaborative activities
- To develop Linkages and Collaborations
- To conduct activities under ISR
- To strengthen extension and outreach activities

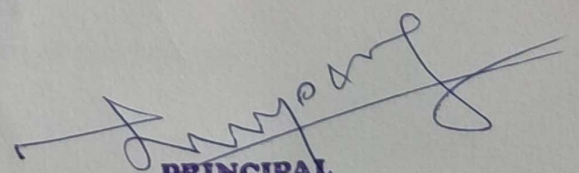


  
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## INFRASTRUCTURE AND LEARNING RESOURCES

- To construct Auditorium of 500 seating capacity
- To construct New Canteen Building To develop Record Room for administrative office
- To install Effluent Treatment Plant
- To develop Video Lecture Recording Centre
- To develop CAP Centre
- To renovate passages of Science Building
- To develop leisure places for boys and girls
- To develop Wi-Fi facility
- To upgrade English Language classroom
- To upgrade UGC Network Resource Centre
- To renovate Reading Rooms of Library
- To upgrade ICT facility
- To provide 20 MBPS internet connectivity
- To purchase new computers, printers, LCD projectors, Xerox etc. to meet the requirement of ICT enabled T-L
- To enrich the Central and Departmental Libraries
- To sign AMCs for upkeep of infrastructural facilities
- To initiate physical facilities and up gradation of existing ones.

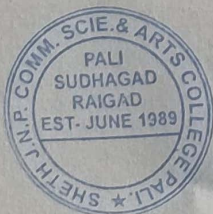


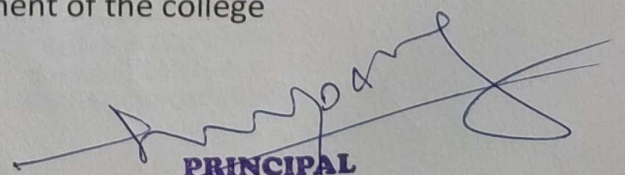
  
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## STUDENT SUPPORT AND PROGRESSION

- To strengthen student support mechanism
- To enhance students' participation in sports, cultural and Aavishkar Research Convention
- To start Management Scholarship
- To provide financial assistance to needy students through Student-Aid Fund
- To avail CIDCO stipend for project affected students
- To organize sports and cultural events of University of Mumbai
- To strengthen Mentor-Mentee Scheme To provide Bridge Courses
- To provide Remedial Coaching
- To provide Crash Courses in Computer Literacy and Communications Skills
- To strengthen Placement Cell, Psycho-Social Counselling Cell and Entrepreneurship Development Cell
- To organize Job Fairs and On Campus Placement Drives
- To organize workshops on Entrepreneurship Development
- To organize Health Check-up Camps, Karate Training, Yoga and Gender Sensitization Programmes
- To organize Aavishkar Research Convention at college level To provide Psycho-Social Counselling, Career Counselling and Health related Counselling
- To improve support services like Library, NSS, WDC, DLLE etc.
- To strengthen Alumni Association and activities
- To ensure Alumni engagement in the development of the college

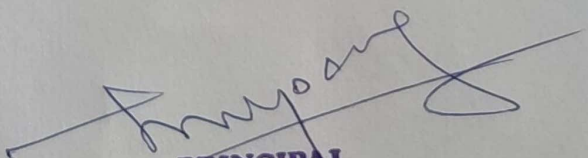


  
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## GOVERNANCE, LEADERSHIP AND MANAGEMENT

- To ensure participative management
- To accord Best Performance Award to staff members
- To organize Training Programmes for faculty and staff
- To conduct Internal and External Academic and Administrative Audits To  
conduct Internal and External Financial Audits
- To strengthen Welfare activities for faculty and staff
- To organize lectures under Staff Academy
- To depute faculty for FIP, Refresher and Orientation Courses
- To make budgetary provision for academic departments
- To organize collaborative activities of IQAC
- To promote the staff members for promotion under Career Advancement  
Scheme
- To raise funds with the help of stakeholders
- To conduct periodic meetings of IQAC
- To submit proposals to DBT, SERB and UGC



  
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## INSTITUTIONAL VALUES AND BEST PRACTICES

- To conduct Green Audit
- To conduct Energy Audit To conduct Environmental Audit
- To conduct Gender Audit To renovate College Check Dam
- To install 30 KV Solar Plant on college campus
- To organize awareness programmes for environment consciousness
- To make arrangement for hazardous and e-waste management
- To organize Tree Plantation Drives
- To adopt and introduce Innovations and Best Practices at departments and support services levels
- To organize activities for energy and water conservation
- To strengthen Institutional Best Practices
- To strive for overall development of all students as per the vision. Mission, objectives and distinctiveness of the college.



A handwritten signature in blue ink, appearing to read "Sheth J. N. Paliwala".

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